



# Current Strategic Focus

## Mission

Our mission is to provide research- and relationship-based early childhood care and education in support of our non-profit partners on or near their sites of operation in the Lake Union area.

## Vision

We are a child-centered community of learners where children, their families, and educators work in concert with one another. This partnership creates a trusting, nurturing, and reciprocally supportive environment where joy, play, and learning are celebrated. We strive to create a climate of confidence for a child to experience a sense of dignity, self-worth for themselves and their family, and to feel successful in their learning and development.

## Values

**Relationship and Research Based** • **Respectful Collaborations**  
**Growth Mindset** • **Accountability** • **Diversity and Equity**

## Strategic Objectives

- Ensure staff have the skills and tools to excel in their roles as educators
- Maintain a high functioning board of directors
- Support the holistic well-being of staff
- Strengthen relationships with partners to most effectively serve Hutch Kids community
- Continue to invest in support for accreditation, rating and performance of the center
- Foster a diverse, equitable, and inclusive culture for children, families, and staff

